

**GRIFOLS, S.A.**

**PROFESSIONAL PROFILE AND BIOGRAPHY OF THE BOARD MEMBERS WHOSE  
RE-ELECTION IS PROPOSED TO THE ORDINARY GENERAL SHAREHOLDERS'  
MEETING  
(15/16 JUNE 2023)**

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▪ **Mr. Raimon Grifols Roura**

Category: executive.

Mr. Raimon Grifols Roura has been Grifols' joint and several Chief Executive Officer together with Mr. Víctor Grifols Deu since 1 January 2017 until 3 May 2023, succeeding his brother Mr. Víctor Grifols Roura on the position. At present, he holds the position of Chief Corporate Officer and since 21 February 2023 he is the Vice-Chairman of the Board. Likewise, he is a member of the administration bodies of several companies within the Grifols Group. From 2001 to 2015 he was Secretary non-member of the Board of Directors of Grifols, S.A. serving as Director and Vice-Secretary of the Board since 2015. In May 2016 the Board accepted his resignation as Vice-Secretary. Prior to his appointment as executive director in July 2016, Mr. Grifols Roura was a partner at the law firm Osborne Clarke in Spain. He holds a degree in Law from the University of Barcelona.

- **Mr. Tomás Dagá Gelabert**

Category: other external.

Mr. Tomás Dagá Gelabert has served as director of Grifols, S.A. since April 2000 and as Vice Secretary of the Board since May 2016. He is currently partner and founder of the law firm Osborne Clarke in Spain and was its managing director until June 2017. Previously he worked in the corporate and tax department of Peat Marwick Mitchell & Co. in Barcelona. His professional career has provided him with a wide range of accounting, financial and audit skills.

He holds a degree in Law from the University of Barcelona. He is currently a member of the administration bodies of several companies within the Grifols Group. He is a board member of Shanghai RAAS Blood Products Co., Ltd.

- **Ms. Carina Szpilka Lázaro**

Category: independent.

Ms. Carina Szpilka Lázaro has served as director of Grifols, S.A. since May 2015 and is the Lead Independent director of the Grifols' Board since February 2022. She earned a degree in Business Administration from the Universidad Pontificia de Comillas in Madrid (ICADE) and an Executive MBA from the Instituto de Empresa of Madrid.

She began her professional career in the financial sector working at Banco Santander and Argentaria (now known as BBVA). In 1998 she was part of the team that founded ING Direct in Spain, where she held the position of CEO from 2010 to 2013, having previously held said position in ING Direct France from 2008 to 2010.

She is currently a partner at KFund Venture Capital, an independent director at Abanca and Meliá Hotels International, as well as Chairwoman of Adigital. She has received numerous awards. Among others, in 2011 she was given the "Female Executive of the Year" award by the Spanish Federation of Female Directors, Executives, Professionals and Entrepreneurs (*Federación Española de Mujeres Directivas – FEDEPE*). During 4 years, she was also a member of the UNICEF Foundation. Her academic and professional background has provided her with financial, accounting and audit skills, as well as in the field of digitalization.

- **Mr. Íñigo Sánchez-Asiaín Mardones**

Category: independent.

Mr. Íñigo Sánchez-Asiaín Mardones has served as director of Grifols, S.A. since May 2015. He holds a degree in Business Administration from the Comillas Pontifical University of Madrid (ICADE) and an MBA from Harvard Business School. He is member of the Executive Committee of the Harvard Club of Spain, which he has previously chaired.

He is a founding partner at Portobello Capital since 2010, a private equity company, where he is member of the Executive and Investment Committees, leading the investments in companies such as Angulas Aguinaga, company where he is Vice-Chairman and member of the Executive Committee and Hotels & Resorts Blue Sea, S.L., where he is a member of the Board of Directors. Previously he was Deputy General Director (Subdirector General) at Banco Santander (1993-2005), and was partner and member of the Board of Directors of Ibersuizas Gestión SGEGR, S.A. (2005-2010), through which, together with his academic training, he has gained experience and knowledge on matters such as accounting, audit and risk management, both financial and non-financial.

- **Ms. Enriqueta Felip Font**

Category: independent.

Ms. Enriqueta Felip Font has served as director of Grifols S.A. since May 2019. She received her degree in Medicine and Surgery from the Autonomous University of Barcelona (UAB), where she also completed her studies for a PhD in Medical Oncology. She has been an Associate Professor at the UAB from 2010 to May 2019. She is nowadays, Professor of Medicine at the Universitat de Vic (UVicc-UCC). She has an extensive professional career and accredited experience in the oncology sector, as well as knowledge in the scientific and research field. She is currently the Section Chief of the Medical Oncology Service at Vall d'Hebron University Hospital and the Principal Investigator of the Vall d'Hebron Institute of Oncology's Thoracic Tumors and Head and Neck Cancer Group.

Ms. Enriqueta Felip Font has made a significant contribution to cancer research, especially in the field of thoracic tumors, and has collaborated in the development of lung cancer approaches that define the current standard of care for the disease. Dr Felip has been involved in several initiatives with scientific organizations, among them, as member of the Board of Directors of the International Association for the Study of Lung Cancer (IASLC, 2017-2021). She is currently the President of the Oncology Commission at Vall d'Hebron University Hospital and she member of the Scientific Committee of the Institut d'Investigació i Innovació Parc Taulí. Throughout her career, she has obtained several recognitions for her work in the oncology field. In 2015, she was awarded with the first Women for Oncology Award from the European Society of Medical Oncology (ESMO). Recently she has been awarded with the Prize “*La Vanguardia de la Ciencia*” (may 2022). Dr Felip featured on Clarivate Analytics' annual Global Highly Cited Researchers List 2018, 2019, 2020, 2021 and 2022. Ms. Enriqueta Felip Font has authored more than 300 peer-reviewed manuscripts. Her professional background has provided her with expertise and knowledge on scientific and innovation matters.

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