## Mr. Thomas Glanzmann

Mr. Glanzmann has served as an independent director of Grifols, S.A. since April 2006. He is currently the Chief Executive Officer and President of Gambro AB. Prior to his current position, Mr. Glanzmann was the CEO and Managing Director of HemaCue from 2005. Between 1988 and 2004 he held various positions at Baxter Healthcare: Senior Vice President and Corporate Officer of Baxter Healthcare Corporation; President of Baxter Bioscience; Chief Executive Officer of Immuno International; and President of the European Biotech Group, among other positions. Between 1984 and 1988 he worked at Philip Morris where he amongst other positions was the country manager for Norway, Denmark and Iceland. He also was a Senior Advisor to the Executive Chairman and Acting Managing Director at The World Economic Forum in Davos and the President and director of the Plasma Protein Therapeutics Association (PPTA) between 2000 and 2001.

Mr. Glanzmann holds a M.B.A. from IMD in Switzerland and a B.A. in Political Science from Dartmouth College, USA.